

LABOUR LAW WEBINAR

13 OCTOBER 2022

14h00 - 15h30

MICROSOFT TEAMS-Online

14:00 - 14:05

Opening & Welcome

Janine Olivier
SACHRA President

14:05 - 14:30

- ◆ Disciplinary action against employees after high potential incidents or fatal accidents and before the inquiry by the Department of Mineral Resources and Energy;
- ◆ Wearing appropriate and safe footwear – the Labour Court Judgement of Litshani Mofokeng versus Tharisa Minerals.

Warren Beech
BEECH VELTMAN INC.

14:30 - 15:00

- ◆ Curbing the abuse of sick leave, especially the rejection of medical certificates.
- ◆ The process of employees's personal information in terms of the Protection of Personal Information Act (POPIA)

Melanie Hart
BEECH VELTMAN INC.

15h30

SACHRA FEEDBACK

Janine Olivier
SACHRA President



Mbalenhle Buthelezi

t: (+27) 11 568 2054 | **e:** mbalenhleb@mpas.org.za

w: www.sachra.org.za | **f:** SACHRAofficial



Warren Beech is the Chief Executive Officer and is a highly accomplished and recognised mining, natural resources, infrastructure, and environmental law specialist.

Warren Beech provides multi-disciplinary services with a particular focus on health, safety environment, regulatory and criminal, but has also been involved in a large number of significant mining transactions, as lead commercial lawyer.

Warren Beech has been practicing for over twenty-five years and is recognised for his contribution to the mining and natural resources sector by several industry bodies and leading legal directories.

Melanie Hart is a leading practitioner in the area of labour and employment in South Africa. Acting for employers in the mining, engineering, construction, financial services, aviation, and medical sectors, she has particular expertise in collective bargaining disputes within the mining industry.

Her experience includes all aspects of employment law and has conducted many cases in the Labour and Labour Appeal Court that were subsequently reported.

Melanie also has expertise in data protection and privacy. She helps clients navigate the new regulatory environment of data protection and information privacy.

Melanie has been acknowledged by various legal directories as a leader in her field and clients have praised Melanie for being “a consummate professional with substantial experience, addressing all IR issues with equanimity and thoroughness to provide clear, succinct direction”.



Mbalenhle Buthelezi

t: (+27) 11 568 2054 | **e:** mbalenhleb@mpas.org.za

w: www.sachra.org.za | **f:** SACHRAofficial